## Senate File 90 - Introduced

SENATE FILE 90

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## A BILL FOR

- 1 An Act requiring drug testing for persons applying for or
- 2 receiving state assistance.
- 3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

- 1 Section 1. <u>NEW SECTION</u>. **77.1 State assistance** drug 2 testing requirement.
- 3 l. For purposes of this section, unless the context 4 otherwise requires:
- 5 a. "Department" means the applicable state department, 6 institution, or agency providing state aid.
- 7 b. "Drug" means the same as defined in section 730.5.
- c. "State aid" means any form of financial benefit, aid,
- 9 or assistance provided to a person by a state department,
- 10 institution, or agency.
- 11 2. As a condition of eligibility for an applicant or
- 12 participant to receive state aid, the applicant or participant
- 13 shall, if not otherwise prohibited by law, agree to participate
- 14 in drug testing in accordance with this section.
- 15 3. The department shall implement a program of drug testing
- 16 of persons subject to subsection 2. The program shall include
- 17 but is not limited to all of the following:
- 18 a. Random drug testing of existing participants.
- 19 b. Drug testing of all applicants.
- 20 c. Drug testing shall include confirmation of any
- 21 initial positive test results. Any confirmatory test shall
- 22 be performed using a chromatographic technique such as gas
- 23 chromatography/mass spectrometry or another comparably reliable
- 24 analytical method.
- 25 4. An applicant or participant subject to the provisions
- 26 of subsection 2 who has a confirmed positive test result for
- 27 a drug that was not lawfully prescribed for the person, shall
- 28 be ineligible for state aid. The period of ineligibility
- 29 applicable to a person shall continue until the person has a
- 30 negative test result for the drug for which the person had a
- 31 confirmed positive test result.
- 32 5. A person's positive test result obtained under this
- 33 section shall not be used as evidence in any criminal action
- 34 involving the person.
- 35 6. The applicable department shall adopt rules to

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- 1 administer this section. The rules shall include but are not
- 2 limited to all of the following:
- 3 a. Testing procedures to ensure collection of test samples
- 4 is performed under sanitary conditions, with regard for the
- 5 privacy of the person providing the sample, and in a manner
- 6 reasonably calculated to preclude contamination or substitution
- 7 of the sample. Test samples shall be split at the time of
- 8 collection to permit confirmatory tests of the sample. The
- 9 department shall establish standards for analysis of samples
- 10 and for determining test results to be positive.
- 11 b. Labeling and other documentation of test sample
- 12 collections so as to reasonably preclude the possibility of
- 13 misidentification of the person tested in relation to the test
- 14 result provided, and requirement for samples to be handled and
- 15 tracked in a manner such that control and accountability are
- 16 maintained from initial collection to each stage in handling,
- 17 testing, and storage, through final disposition.
- 18 c. A person being tested shall be given an opportunity
- 19 to provide any information which may be considered relevant
- 20 to the test, including identification of prescription or
- 21 nonprescription drugs currently or recently used, or other
- 22 relevant medical information. To assist a person in providing
- 23 the information described in this paragraph, the department
- 24 shall provide the person with a list of the drugs for which the
- 25 person is tested.
- 26 d. A medical review officer shall review and interpret any
- 27 confirmed positive test results, including both quantitative
- 28 and qualitative test results, to ensure that the chain of
- 29 custody is complete and sufficient on its face and that any
- 30 information provided by the person pursuant to paragraph "c" is
- 31 considered.
- 32 e. A procedure to provide written notification to a person
- 33 of the results of a confirmed positive drug test by certified
- 34 mail or other verifiable means. The notification shall include
- 35 the person's right to request and obtain a second confirmatory

- 1 test at an approved laboratory of the person's choice. If the
- 2 results of the second test do not confirm the results of the
- 3 initial confirmatory test, the initial confirmatory test shall
- 4 not be considered a confirmed positive drug test.
- 5 f. The department shall prohibit a laboratory or other
- 6 medical facility reporting information to anyone other than the
- 7 department or the tested person relating to the results of a
- 8 drug test conducted pursuant to this section.
- 9 g. A procedure to address incidents of false positive tests.
- 10 h. A procedure to ensure the confidentiality of test
- ll results, including but not limited to specifying those with
- 12 access to test result information.
- i. Other procedures to administer this section in a fair and
- 14 reliable manner.
- 15 EXPLANATION
- 16 This bill establishes a requirement that individuals
- 17 applying and receiving state aid participate in drug testing if
- 18 such drug testing is not otherwise prohibited by law.
- 19 The bill defines the term "drug" as having the same
- 20 meaning as the definition in Code section 730.5, relating to
- 21 private-sector drug-free workplaces, which is any drug on
- 22 schedules I through V of the federal Controlled Substances
- 23 Act. "State aid" is defined as any form of financial benefit,
- 24 aid, or assistance provided to a person by a state department,
- 25 institution, or agency.
- 26 Each applicable state department, institution, or agency
- 27 providing state aid shall implement a drug testing program
- 28 for the persons subject to the eligibility requirement. The
- 29 program is to include random drug testing of participants
- 30 and drug testing of all applicants. Drug testing includes
- 31 confirmation of any positive result with a chromatographic/mass
- 32 spectrometry technique or comparable method.
- 33 If an applicant or participant subject to the bill's
- 34 requirements has a confirmed positive test result for a drug
- 35 that was not lawfully prescribed for the person, the applicant

## S.F. 90

- 1 or participant is ineligible for state aid. The period of
- 2 ineligibility continues until the person has a negative test
- 3 result for the drug for which the person had a confirmed
- 4 positive test result.
- 5 The bill prohibits a person's positive test result obtained
- 6 under the bill's provisions from being used as evidence in any
- 7 criminal action involving the person.
- 8 The department is directed to adopt rules to administer the
- 9 provisions of the bill. The rules are to address collection,
- 10 labeling, and other documentation of test samples, notification
- 11 concerning test results, interpretation of test results,
- 12 prohibition against laboratory disclosure of test results,
- 13 other confidentiality provisions, procedure to address
- 14 incidents of false positive tests, and other procedures for
- 15 fairness and reliability.

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